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AERONAUTICAL INFORMATION CIRCULAR

AIR TRAFFIC SERVICES (ATS) SAFETY MANAGEMENT SYSTEMS

- 1.0 Safety has always been the overriding consideration in all aviation activities as is reflected by the aims and objective of the Civil Aviation Regulations which ensure the safe and orderly growth of aviation. The management of safety is therefore a prerequisite for a sustainable aviation industry/business.

- 2.0 Safety Management System(SMS).

It is an organized approach to managing safety, including the necessary organizational structures, accountabilities policies and procedures.

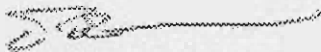
- 3.0. ATS Safety Management.

Consistent with Annex 11 Part 2.26, all Air Traffic Service providers in Zimbabwe shall develop and implement ATS safety management programmes to ensure that safety is maintained in the provision of air traffic services within airspaces and at aerodromes.

- 3.1. The ATS provider shall determine in the safety programmes acceptable levels of safety and safety objectives applicable to the provision of air traffic services within airspaces and at aerodromes.

- 3.2. An ATS Safety Management programme shall, inter alia :
 - (a) identify actual and potential hazards and determine the need for remedial action;
 - (b) ensure that remedial action necessary to maintain an acceptable level of safety is implemented;
 - (c) provide for continuous monitoring and regular assessment of the safety level achieved;
 - (d) Have a clearly defined safety policy and strategic objectives;
 - (e) A management commitment to SMS from the highest level in the organisation;

- (f) Nominate a Safety Manager to coordinate and oversee the SMS program;
 - (g) Prepare Organisational Structures and Statements of responsibilities and accountabilities.
 - (h) Organise a Safety Committee to deliberate on issues related to the SMS;
 - (i) Ensure that all staff are trained and competent for the jobs.
 - (j) Inform staff on safety issues through relevant training, safety literature and safety seminars.
 - (k) Have safety oversight audit programs to ensure that individuals in the organisation are doing their assigned duties as per procedure.
- 3.3. Any significant safety-related change to the Air Traffic Control system, including the implementation of a reduced separation minimum or a new procedure, shall only be effected after a safety assessment has demonstrated that an acceptable level of safety will be met and users have been consulted. When appropriate, the responsible authority shall ensure that adequate provision is made for post implementation monitoring to verify that the defined level of safety continues to be met.
- 3.4. This Aeronautical Information Circular shall be in force with immediate effect. Flight Safety and Standards will issue a Certificate to certify compliance with Safety Management System requirements established in this AIC.



D. Chawota
GENERAL MANAGER